

Compensation Reporting

Section 659.026, Government Code, as added by House Bill 12 of the 83rd Regular Session, requires that state agencies post certain budgetary and executive staff compensation information on their websites. That information, current as of 15 December 2016 is as follows:

1. The number of full-time equivalent employees employed by the agency:

There are 21 full time equivalent employees authorized and 20 on hand.

2. The amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium.

<u>General Revenue</u>	<u>Appropriated Receipts</u>
FY2016 - \$1,299,342	\$56,000
FY2017 - \$1,335,991	\$56,000

3. The agency's methodology, including any employment market analysis, for determining the compensation of executive staff employed by the agency, along with the name and position of the person who selected the methodology.

The salary of the one Executive staff member – the Executive Director – is set by the Executive Council with input from the Physical Therapy Board and Occupational Therapy Board, either at or below the amount set by the current General Appropriations Act. The Executive Director's annual salary is \$93,524 per year. The maximum salary set by the Appropriations Act is \$95,862 per year.

4. Whether executive staff are eligible for a salary supplement.

The Executive Director is not authorized a salary supplement.

5. The market average for compensation of similar executive staff in the private and public sectors.

The Market average for the salary of similar executive staff in private and public sectors as established by the latest State Auditors Office Market Analysis ranges from \$93,524 to \$129,765.

6. The average compensation paid to employees employed by the agency who are not executive staff.

Average base salary paid to employees other than Executive Director as of 10/1/2016: \$44,597.

7. The percentage increase in compensation of executive staff for each fiscal year of the five preceding fiscal years and the percentage increase in legislative appropriations to the agency each fiscal year of the five preceding fiscal years.

Appropriation vs. Salary:

	<u>Appropriation</u>	<u>% Change</u>	<u>Exec Dir % Incr</u>
FY2016	\$1,355,342	11.9%	33%
FY2015	\$1,210,820	-1.2%	0.0%
FY2014	\$1,225,177	17.5%	0.0%
FY2013	\$1,042,695	0.0%	0.0%
FY2012	\$1,042,696	6.9%	0.0%
FY2011	\$ 975,027	-1.2%	0.0%
FY2010	\$ 987,411	0.6%	13%
FY2009	\$ 980,768	-2.8%	0.0%

Notes: - Original FY2010 amount was reduced by \$73,311 (5% directed reduction and non-receipt of contingent revenue), and FY2011 original amount was reduced by \$76,092 (7.5% directed reduction).
 - \$157,715 annually is directly passed through to TexasOnLine.